



# Developing Positive Behavioral Support Programming for Students on the Autism Spectrum

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# Realities

- Increasing Incidence
- Increasing Complexity
- Increasingly Complicated Lives





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“What do we do  
when...?”




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# If behavior is an issue:

- Know the difference between crisis management and long-term behavior change.





Whatever you choose to do  
will be driven by your  
values?

Within the first few  
statements, a person's  
beliefs about behavior are  
often evident.





# Functional Behavioral Assessment:

- A process for determining the relationship between a person's internal/external environment and the occurrence of problematic behavior.



# Antecedents

- Antecedents are events that happen before the behavior.
- There are two types of antecedents:
  - Slow Triggers (Setting Events)
  - Fast Triggers (Immediate Antecedents)



# *Slow Triggers/Setting Events*

- May happen in or out of school/classroom context.
- Conditions that increase the likelihood that behavior will occur.
  - Anxiety/Biological Issues
  - Trauma/Neurology
  - Schedule changes
  - E** • Staff changes
  - x** • Medications changed/missed
  - a** • Irregular sleep patterns
  - m** • Illness/Impending Illness
  - p** • Missed meals
  - I** • Excessive hot/cold temperatures
  - e** • Argument/fight with classmates/parents/teachers
  - s** • Difficulties on the Bus
  - Skills Deficits
  - Home/Living Conditions
  - Past/Current Experiences with School







# Antecedents: "Fast Triggers"

- Events that are directly related to the challenging behavior.
- Events that immediately precede the behavior.
- Circumstances or conditions that might trigger the behavior.





# Antecedents/Fast Triggers

- Teasing/Bullied
- Assignment/Curriculum Too Difficult/Boring/Easy
- Specific Type of Task/Activity
- Specific Request or Wording of A Request
- Certain Noise/People
- Unstructured Time
- Behavior of Others
- Transitions



# Consequence

- Follows a Behavior or Response
- Reinforcement
- Punishment
- What is the payoff?
- What maintains behavior?



# Indirect Assessment Methods

- ✓ Rating Scales/Behavior Checklists
- ✓ Learning Styles Inventory
- ✓ Comprehensive Evaluation
- ✓ ACE: Adverse Childhood Experience
- ✓ Lagging Skills Inventory  
<http://www.livesinthebalance.org/sites/default/files/ALSUP216.pdf>
- ✓ Ziggurat Strength and Skills Inventory  
<http://texasautism.com/blog/wp-content/uploads/2013/04/ISSI.pdf>
- ✓ Record Reviews

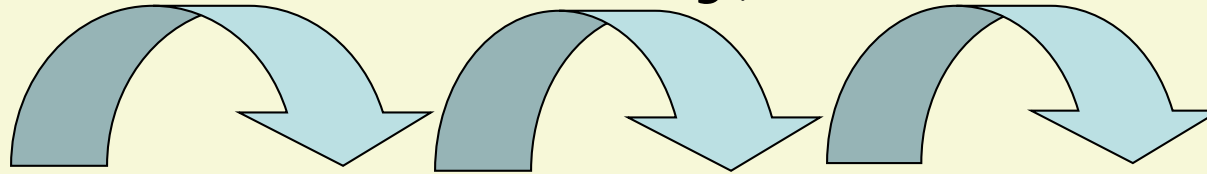


# Develop Hypothesis Statement

- An informed guess about the relationship between events or conditions and the individual's problematic behavior(s).  
Informed means that objective information has been gathered.
- Stay away from blame.



# Hypothesis Statement (Problem Behavior Pathway)



## Setting Events

Autism/Anxiety  
Medications  
Allergies  
Communication  
Limitations  
Sensory Challenges  
Lack Self-Regulation  
and Self-Management  
Poor Social Skills  
Frequent School  
Changes  
Previous Experiences  
in School  
Home Instability

## Triggering Antecedents

Certain Demands  
Too Much Talking  
Transitions: Leaving  
School Bus  
Changes in Routines  
Certain academic  
work...too much  
paperwork and being  
read to or lectured to.

## Problem Behavior

Pinching  
Yelling  
Screaming  
Elopement  
Refusal  
Kicking  
Hitting

## Maintaining Consequence

Ends an Activity  
Gains Access to  
Desired Event/Activity  
Attention  
Sensory

**Strengths/Skills:** Rote Memorization, Learns Routines, Shows Interest in Classmates, Strong Relationship with Certain Staff Member, When Interested Can Focus on Activity for Extended Period, Likes to Help





# Teaching Alternative Behaviors

- Specific alternative or replacement behaviors that must be made as (of not more) efficient and effective as the problem behavior(s).





# Alternative Skills

- Problem-Solving Skills
- Choice-Making Ability
- Anger Management
- Relaxation
- Self-Management/Control
- Communication
- Social Skills
- Emotional Regulation







# Now What:

- Support, but do not overly support. Enhance Resilience.
- Balance Accommodation and Assimilation
- Meaningful Work
- Know How Student Learns
- Build in Choice: Avoid Power Struggles
- Movement
- Be Present
- Addressing Sensory Needs: Fidgets
- Brain Breaks
- Purposeful Teaching
- Rapport and Relationship Building Will Be Key
- Ultimately, what are we preparing the student for in the future?





# Case Study

- Lessons Learned
  - Understand a child's entire life. Children are 24-7. Understand and work with the whole child.
  - There are many things you can not "control". Know what you have influence over.
  - Everyone needs a champion.
  - Every child needs to experience success during each day.





Ultimately, our job is to create positive stories about children's lives.

